



19:21 Consultants Ranks No. 184 on the 2025 Inc. 5000 List of America's Fastest-Growing Private Companies

NEW YORK, August 15, 2025 – Inc., the leading media brand and playbook for the entrepreneurs and business leaders shaping our future, today announced that 19:21 Consultants is No. 184 on the annual Inc. 5000 list, the most prestigious ranking of the fastest-growing private companies in America. The list provides a data-driven snapshot of the most successful companies within the economy's most dynamic segment—its independent, entrepreneurial businesses. Past honorees include companies such as Microsoft, Meta, Chobani, Under Armour, Timberland, Oracle, and Patagonia.

"This recognition is a reflection of the relationships at the heart of our work. Growth like this doesn't happen without a team that shows up every day for our clients and a community of partners who trust us with their most important needs," said JJ Weeks, CEO of 19:21 Consultants.

This year's Inc. 5000 honorees have demonstrated exceptional growth while navigating economic uncertainty, inflationary pressure, and a fluctuating labor market. Among the top 500 companies on the list, the median three-year revenue growth rate reached 1,552 percent, and those companies have collectively added more than 48,678 jobs to the U.S. economy over the past three years.

For the full list, company profiles, and a searchable database by industry and location, visit: www.inc.com/inc5000.

"Making the Inc. 5000 is always a remarkable achievement, but earning a spot this year speaks volumes about a company's tenacity and clarity of vision," says Mike Hofman, editor-in-chief of Inc. "These businesses have thrived amid rising costs, shifting global dynamics, and constant change. They didn't just weather the storm—they grew through it, and their stories are a powerful reminder that the entrepreneurial spirit is the engine of the U.S. economy."

Inc. will celebrate the honorees at the 2025 [Inc. 5000 Conference & Gala](#), taking place October 22–24 in Phoenix, and the top 500 will be listed in the Fall issue of *Inc.* magazine.

19:21 Consultants is a Texas-based consulting firm dedicated to helping organizations work smarter through people-first human capital management solutions. With expertise spanning HR, payroll, benefits, compliance, and beyond, the company delivers customized strategies backed by access to 100+ carriers and vendors. Known for building genuine partnerships and removing

administrative burdens for clients, 19:21 pairs best-in-class technology with real, human support. Beyond business, the company invests back into the communities it serves through the 19:21 Foundation, reflecting its belief that true partnership starts with people.

Methodology

Companies on the 2025 Inc. 5000 are ranked according to percentage revenue growth from 2021 to 2024. To qualify, companies must have been founded and generating revenue by March 31, 2021. They must be U.S.-based, privately held, for-profit, and independent—not subsidiaries or divisions of other companies—as of December 31, 2024. (Since then, some on the list may have gone public or been acquired.) The minimum revenue required for 2021 is \$100,000; the minimum for 2024 is \$2 million. As always, *Inc.* reserves the right to decline applicants for subjective reasons.

About Inc.

Inc. is the leading media brand and playbook for the entrepreneurs and business leaders shaping our future. Through its journalism, Inc. aims to inform, educate, and elevate the profile of its community: the risk-takers, the innovators, and the ultra-driven go-getters who are creating the future of business. Inc. is published by Mansueto Ventures LLC, along with fellow leading business publication Fast Company. For more information, visit www.inc.com.